Attending: Pat, Gina, Todd, Dave K. Dave M, Sam, Sue, Fr. Edison, Ken, Marcie, Mark, Ann, Liz, Janet

- Opening prayer Fr. Edison
- Minutes from the previous meeting approved (1<sup>st</sup> Sue, 2<sup>nd</sup> Mark)
- Google Docs Overview
- Strategic Plan review
  - O What are we trying to Accomplish?
  - o How do we accomplish our goals?
  - O What tools do we need to accomplish our goads?
- Liturgy and Sacramental Life
  - Invite others to participate in mass
  - More precisely define PPC responsibilities
  - Help promote parish activities
  - Lead people to Christ
  - Assist the pastor in shepherding relationships
  - o Investigate why only 800 weekly mass attendance, but 5000 registered
  - 5:00pm Mass added to address sports requirements, inform team coaches?
    - Is the 5:00 mass fulfilling its goal?
  - o How can we Christmas and Easter values in sporadic mass attendees?
- Area 2 Membership and Parish Life
  - o Very successful ministry area
    - How can we duplicate Area 2 success in other ministries?
  - O What is demographic? Who are we reaching?
  - O How do we keep data?
    - Do we graph trends?
    - What data should we retain?
  - O Do we care about non-ministry groups?
  - O What caused our success?
    - What caused our success?
    - Can we do it again?
  - Recognition of participants is essential
  - o How many people are using out web-site?
- Area 3 Faith Formation
  - o If the children are involved, parents and relatives will follow
  - Listen to parents
  - Build Relationships

- Exercise consistency
- Promote involvement of parents
- o Increase children's participation in Mass service
- o Keep statistics of how many watch on-line mass
- Revisit parent's responsibilities
  - Eventually move FF to small, parent=lead groups?
- Area 4 Social Ministry and Outreach
  - o Do Parishioners relate well with the Strategic Plan?
  - o Inspire all parishioners to assist PPC with ministries
  - Oversee how the strategic plan is being implemented
  - Example: Same people sit with same groups at coffee hour. Why Continue?
  - o How can coffee hours be used to promote ministries and participation?
  - O How do we capture and keep interest?
  - O Welcome Weekend invitations What's working?
  - o Leadership is lacking in some ministries
    - How do we offer leadership training?
    - Are we making demands, but not providing training and guidance?
  - o Parishioners need to take ownership
  - O How do we deal with ministries that fail?
  - o How do we distribute strategic plan goals
- Area 5 Stewardship
  - o Promote time, treasure and talent as obligation and responsibility
  - Do we communicate parish needs effectively?
    - Information is available, but sometimes buried
  - Do good stewards feel appreciated?
    - How do we recognize?
  - o How do we communicate appreciation to ministries?
  - o Concrete, well defined steps needed
  - O How do we avoid the "I already did that" mentality?
  - Should we look into professional fund raisers?
  - o Human Touch very important
    - Need to say, "Thank You."
    - People want to be thanked
  - People afraid to commit
    - We need to re-invite
  - o Energy is needed
    - Energy helps us to invite children
    - Need happiness, laughter and excitement
    - Need to "lighten things up" and have a good time
  - Demographics of participation not being investigated
  - o Don't expect people to read the bulletin
- Closing Prayer Fr. Edison