

Stewardship in the Parish

RECRUITING, ACCOMPANYING & RECOGNIZING
PARISH STEWARDS (VOLUNTEERS)

Program

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|---------------------------------------------------------|---------|
| I. Prayer and Welcome | 7:00 PM |
| II. Theology of Discipleship | 7:05 PM |
| III. Recruiting, Accompanying and Recognizing Disciples | |
| ○ Discernment and Recruitment | 7:25 PM |
| ○ Accompaniment and Development | |
| ○ Acknowledgment and Recognition | |
| IV. Question and Answer | 8:05 PM |
| V. Closing Prayer | 8:30 PM |

I. Theology of Discipleship

- Jesus called disciples to himself

Matthew 4:18ff, As he was walking by the Sea of Galilee, he saw two brothers, Simon who is called Peter, and his brother Andrew, casting a net into the sea; they were fishermen. He said to them, "Follow me, and I will make you fishers of men." At once they left their nets and followed him.

I. Theology of Discipleship

- Jesus shared with us his mission

“Going,

therefore, make disciples of all nations,

baptizing them in the name of the Father, and of the Son,

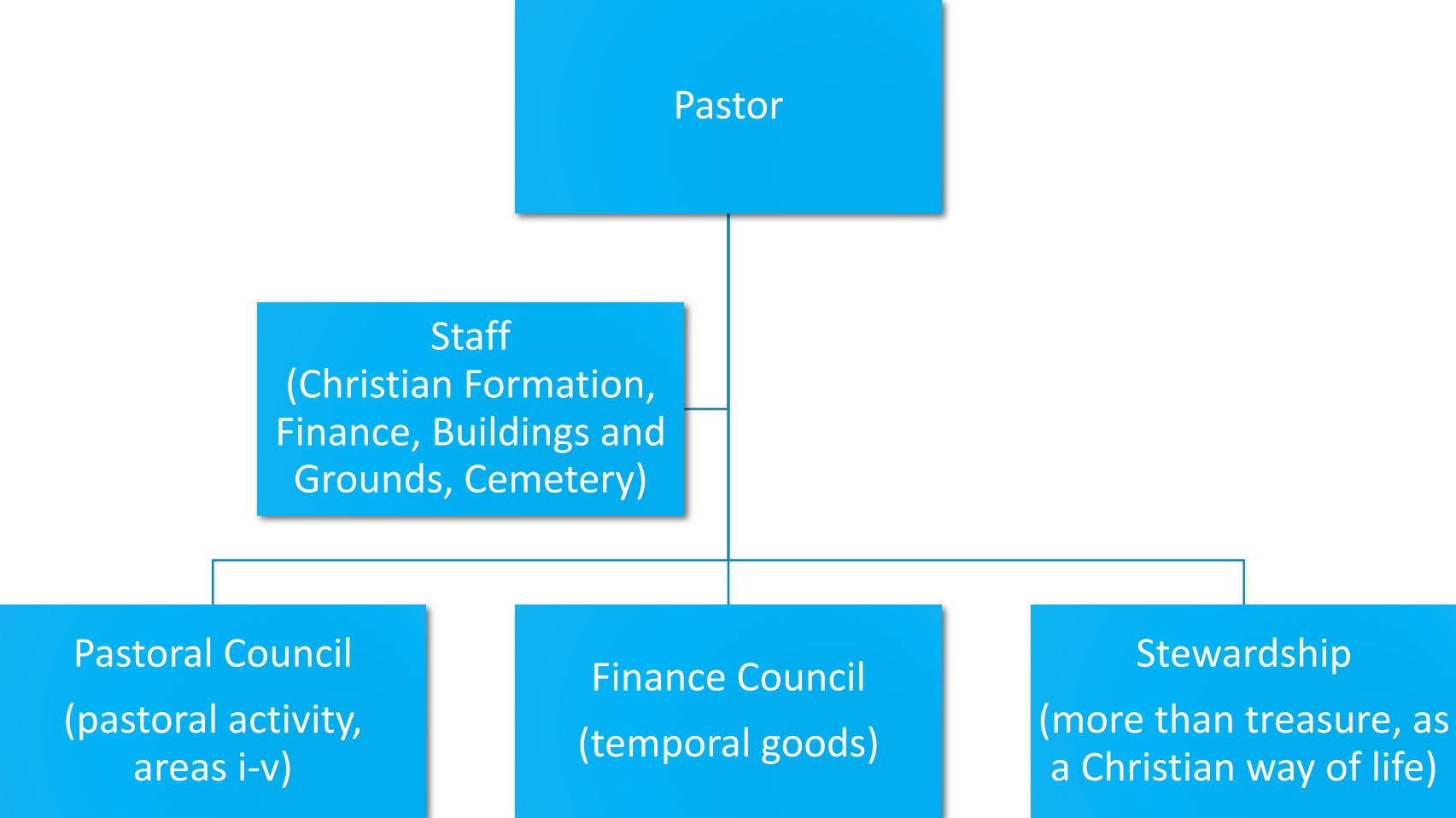
and of the Holy Spirit,

teaching them to observe all that I have commanded you.”

I. Theology of Discipleship

- We are members of the Body of Christ

Romans 12:4ff, For as in one body we have many parts, and all the parts do not have the same function, **so we, though many, are one body in Christ and individually parts of one another. Since we have gifts that differ according to the grace given to us, let us exercise them:** if prophecy, in proportion to the faith; if ministry, in ministering; if one is a teacher, in teaching; if one exhorts, in exhortation; if one contributes, in generosity...



I. Theology of Discipleship

- God has gifted every disciple

1 Peter 4:9-11, Be hospitable to one another without complaining. **As each one has received a gift, use it to serve one another as good stewards of God's varied grace.**

Whoever preaches, let it be with the words of God; whoever serves, let it be with the strength that God supplies, so that in all things God may be glorified through Jesus Christ, to whom belong glory and dominion forever and ever. Amen.

I. Theology of Discipleship

- We ritualize and live the call in the here and now

“You have asked **to have your child baptized**. In doing so you are accepting the responsibility of training him (her) in **the practice of the faith**. It will be your duty to bring him (her) up to keep God’s commandments as Christ taught us, **by loving God and our neighbor**. Do you clearly understand what you are undertaking?

II. Recruiting, Accompanying and Recognizing Disciples

- Discernment and Recruitment. *What do we offer parishioners to help them discern?*
 - Use of the Spiritual Gifts Assessment Tool (<https://oprp.dor.org/spiritual-gifts-assessment/>)
 - Guide to Parish Ministries (review and update)
 - List of Parish Ministries in the weekly bulletin
 - Annual Stewardship Fair (at Pentecost)
 - Ministry in Focus at Coffee Hours (2nd & 3rd Sundays; please call Cathy Fafone to be scheduled)

II. Recruiting, Accompanying and Recognizing Disciples

- Accompaniment. *What happens when a parishioner calls a ministry coordinator?*
 - Initial Conversation (phone or in-person)
 - Duties and responsibilities
 - Level of commitment
 - Training / shadowing, if needed
 - Inquirer makes the decision
 - CASE Training, Code of Conduct, Background Check
 - Begin ministry

II. Recruiting, Accompanying and Recognizing Disciples

- Development. *What do we offer to equip, keep and recognize volunteers?*
 - Reflection among members of a ministry
 - What is our ministry's mission?
 - What are good skills volunteers must have?
 - Opportunities for spiritual development
 - Prayer, Use of resources on Formed.org
 - In the end, we are disciples making other disciples.
 - Keep the interaction with parishioners personal.

II. Recruiting, Accompanying and Recognizing Disciples

- Development. *What do we offer to equip, keep and recognize volunteers?*
- Communication Strategies
 - Personal invitation
 - Bulletin (a month before the event)
 - One-minute invitation after Communion
 - Ministry in Focus at Sunday Coffee Hours
 - Public postings (where?)

II. Recruiting, Accompanying and Recognizing Disciples

- Acknowledgment and Recognition.
 - In the bulletin –
 - ✓ Recognizing Parish Stewards (personal stories)
 - ✓ New stewards
 - Annual Stewards Appreciation Brunch
 - How about?
 - ✓ Awards
 - ✓ Expressing gratitude to outgoing volunteers

III. Question and Answer

Thank you very much!

We appreciate you being here and what you do.

May God bring to fulfillment the good
He has begun in you through your ministry.